Gender in research
as a mark of excellence
Context

The 7th Framework Programme strives to promote gender equality in scientific research

- by facilitating the participation of women scientists
- and integrating the gender dimension into research content in all research areas
Toolkit Gender in EU-funded research

- overall introduction into gender and research
- gender interwoven with all aspects of research
- gender dimension of research content contributes to **excellence** in research
- case studies based on concrete examples drawn from nine specific research fields
Gender dimension of research

**WHO**

- Equal opportunities for men and women in research

  - Encourage equal participation of men and women in research teams at all levels
  - Create working conditions and culture that allow men and women to have equally fulfilling careers

**WHAT & HOW**

- Gender in research content

  - Address both women's and men's realities
  - Consider gender-specific research to fill knowledge gaps
Gender in the research cycle

Equal opportunities for men and women in research

Generate gender-sensitive ideas for research proposals

Disseminate results in a gender-sensitive way

Make research hypotheses gender-sensitive

Generate gender-sensitive ideas for research proposals

Report data in a gender-sensitive way

Formulate gender-sensitive research questions

Analyse data in a gender-sensitive way

Select a mixed team of men and women

Manage and monitor gender equality

Create gender-equal working conditions

Value women’s and men’s work equally

Choose a gender-sensitive methodology

Collect gender-sensitive data

Create gender-equal working conditions
 Toolkit Gender in EU-funded research

**Case studies** from nine research fields prepared by experts in that particular field:
1. health
2. food, agriculture and biotechnology
3. nano sciences, materials and new production technologies
4. energy
5. environment
6. transport
7. socio-economic sciences and humanities
8. science in society
9. specific activities of international cooperation
Training based on toolkit

One-day training sessions:
- morning session: general introduction to gender in research
- afternoon session: two specific research fields are addressed with practical exercises in parallel sessions

Training method:
- cognitive (knowledge-based) and inductive (experience-based)
- interactive workshop, where all participants have the opportunity to contribute to the session
Training program

**Morning session:**
- Introduction
- Expectations and fears
- Icebreaker: the gender race
- Basic concepts
- Gender differences between men and women 2009
- Gender in research
- Gender in research: the business case
- Gender in FP7
Training program

Afternoon session:
- The gender aspects of specific research domains
- Case studies
- Evaluation of the day
Training target groups

- FP7 project coordinators
- Researchers preparing project proposals
- FP7 project participants
- National Contact Points
- Project officers (European Commission, DG Research)
- All researchers interested in making their research work gender-sensitive
Project team

- Yellow Window Management Consultants
- Engender
- Genderatwork
Training **practical information**

- Course language: **English**
- Participation is **free**
- Locations: spread across Europe
Website

*Training calendar, training locations, registration:*

http://www.yellowwindow.com/genderinresearch/